

DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY MEDICAL COMMAND  
2050 Worth Road  
Fort Sam Houston, Texas 78234-6000

MEDCOM Regulation No. 215-2  
Change 1

15 December 2005

Morale, Welfare, and Recreation  
**U.S. ARMY MEDICAL COMMAND**  
**SERGEANT AUDIE MURPHY CLUB**

Supplementation of this regulation and establishment of forms other than MEDCOM forms are prohibited without prior approval from HQ MEDCOM, ATTN: MCCM.

MEDCOM Regulation 215-2, 16 February 2005, is changed as follows:

1. **HISTORY.** This publication was originally printed on 16 February 2005. This printing publishes Change 1.

2. Page 2. Paragraph 5. APPLICABILITY. Change to read:

All MEDCOM Active Army, Army Reserve, and Army National Guard NCOs in the grades Corporal through Sergeant First Class are eligible. All SAMC candidates must supervise a minimum of **two** Soldiers.

3. File this change in front of the publication for reference purposes.

**The proponent of this publication is the Office of the Command Sergeant Major. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) to Commander, U.S. Army Medical Command, ATTN: MCCM, 2050 Worth Road, Fort Sam Houston, TX 78234-6003.**

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\*This regulation supersedes MEDCOM Regulation 215-2, 1 March 2000.

**1. HISTORY.** This issue publishes a revision of this publication. Because the publication has been extensively revised, the changed portions have not been highlighted.

**2. PURPOSE.** This regulation provides information and administrative instructions for the U.S. Army Medical Command (MEDCOM) Sergeant Audie Murphy Club (SAMC). Induction and membership in the MEDCOM SAMC is a reward for Noncommissioned Officers (NCOs) whose leadership achievements and performance merit special recognition. The SAMC is a means of recognizing those NCOs who have contributed significantly to the development of a professional NCO Corps and a combat ready Army. Members exemplify leadership characterized by personal concern for the needs, training, development and welfare of Soldiers, and concern for families of Soldiers. At appendix A is a brief biography of Audie Murphy.

**3. REFERENCES.**

- a. AR 600-8-104, Military Personnel Information Management/Records.
- b. AR 670-1, Wear and Appearance of Army Uniforms and Insignia.
- c. FM 3-22.9, Rifle Marksmanship M16A1, M16A2/3, M16A4 and M4 Carbine.
- d. FM 7-0, Training the Force.

**4. EXPLANATION OF ABBREVIATIONS AND TERMS.** Abbreviations and special terms used in this publication are explained in the glossary.

**5. APPLICABILITY.** All MEDCOM Active Army, Army Reserve, and Army National Guard NCOs in the grades Corporal through Sergeant First Class are eligible. All SAMC candidates must supervise a minimum of one Soldier.

**6. RESPONSIBILITY.**

a. The Command Sergeant Major (CSM) at each MEDCOM major subordinate command (MSC), for example, regional medical command (RMC)/installation/unit, will exercise primary staff responsibility for the SAMC at that level. Responsibility will not be delegated to lower levels. Responsibilities will include chairing selection boards each quarter as well as the oversight, monitoring, tracking, and recording of SAMC members at their appropriate levels. In addition, responsibilities will include publishing a memorandum of introduction signed by the losing CSM for the gaining CSM of SAMC members departing the command. A sample memorandum of introduction is at appendix B.

- b. SAMC selection process will be in four phases.

(1) Phase 1. Commander's Evaluation/Nomination: Unit commanders who recommend NCOs for membership in the SAMC will screen and evaluate candidates prior to appearance before initial selection board. A sample format for unit commander's evaluation/nomination is at appendix C.

(2) Phase 2. Performance Test: The SAMC performance test is based on recorded accomplishments of candidates and their subordinates (when applicable) and must be enclosed with the commander's evaluation/nomination. A sample format of the performance test is at appendix D.

(3) Phase 3. Initial Selection Board: An initial selection board will be conducted at the installation/hospital level under direction of the unit senior NCO. Boards will not be conducted the same as a promotion board. All board questions will be situational and scenario driven. Hands-on performance tests/evaluations will not be performed. Board members will be provided a copy of commander's evaluation/nomination and the performance test. Candidates must have a current semi-annual Army Physical Fitness Test (APFT) prior to board appearance; a minimum score of 270 (90 in each event) must be attained. The board will be comprised of voting members senior to the candidate and will include at least one voting member of the same sex as the candidate being considered. All members of the selection board must unanimously recommend the candidate. Numerical scoring on subject matter contained on the score sheets at appendix E will determine if a candidate should continue in the selection process. Candidates selected to continue will be scheduled to appear before the final selection board. Requests to appear before the final selection board will be by memorandum to the SAMC final selection board president, signed by the appropriate commander.

(4) Phase 4. Final Selection Board: The SAMC final selection board will be conducted at the RMC/MSC level and comprised of the RMC/MSC CSM as president and three or more Command or Staff Sergeants Major appointed by the president, and a recorder without vote. At least one board member must be of the same sex as the candidate being considered. The board may be reduced by one Sergeant Major when replaced by a SAMC voting member senior to the candidate being considered. The final selection board will determine through a question and answer system if the candidate has reached a level of knowledge in a range of subject matter to warrant induction into the SAMC. Hands-on performance tests/evaluations will not be performed. All board members must unanimously recommend the candidate for induction. Candidates successfully meeting standards of the final selection board will be selected for induction into the SAMC. The inductee is introduced to the local SAMC chapter and presented appropriate awards. Quotas will not be established. The final selection board need not select candidates if they do not meet required standards. The board president will counsel candidates not selected for induction. The names of inductees will be forwarded to: Commander, U.S. Army Medical Command, ATTN: MCCM (SAMC), 2050 Worth Road, Fort Sam Houston, TX 78234-6003, for preparation of certificates, membership cards, and issuance of the medallion.

## **7. SAMC ADMINISTRATION.**

a. The MEDCOM CSM will exercise overall program administration at the major Army command (MACOM) level.

b. RMCs/MSCs will have procedures in place to administer program at local level within the appropriate CSM office. HQ MEDCOM will prepare the following SAMC awards for new inductees:

(1) HQ MEDCOM Form 551 (Medical Command Sergeant Audie Murphy Certificate) at appendix F, will be signed by The Surgeon General and the MEDCOM CSM. Certificate is approved for filing in accordance with (IAW) AR 600-8-104 in both military personnel records jacket (MPRJ) and official military personnel file (OMPF). Copies of certificate should be forwarded to the servicing military personnel office for processing/filing.

(2) Membership Medallion is approved for wear with class A uniform during official functions only (IAW AR 670-1, para 29-1, "The term "awards" is an all-inclusive term covering any decoration, medal, badge, ribbon or appurtenance bestowed on an individual or unit"). The Medallion is authorized for wear on occasions as required by the Commander (IAW AR 670-1, para 29-2a).

(3) Membership Card.

c. Presentation of awards will be at the discretion of the commander.

d. Appropriate marketing will be used to provide recognition for SAMC inductees, such as local media coverage, hometown news releases, and photographs.

e. A list of suggestions for recognizing and using SAMC members is at appendix G.

f. The MEDCOM CSM will conduct program reviews of all subordinate SAMC programs and coordinate program in-briefs for all incoming CSMs. The MEDCOM CSM will exercise final authority for approval of any policy or procedure exceptions, to include SAMC member removal actions. Request for removal of SAMC members will be submitted to the MEDCOM CSM for evaluation and final determination using the RMC CSMs as panel members. Individuals removed will have a bullet comment on their Noncommissioned Officer Evaluation Report (NCOER) during the rating period.

g. The president of the final selection board will be responsible for ensuring sufficient certificates, medallions, and membership cards are available to present new inductees.

h. The president of the final selection board will forward a copy of the board minutes to: Commander, U.S. Army Medical Command, ATTN: MCCM, 2050 Worth Road,

Fort Sam Houston, TX 78234-6003. The board minutes will include name, grade, social security number (SSN), and military occupational specialty (MOS) of all new inductees.

## **8. HONORARY MEMBERSHIP.**

a. Honorary membership may be extended to selected personnel who fit the image of a SAMC member but would not normally be allowed to compete. Careful evaluation must be taken by the approving authority to ensure that the spirit and intent of the program is preserved. The process will be conducted by independent voting members recommending approval/disapproval to the MEDCOM CSM. The MEDCOM CSM has final approval authority for all honorary membership requests.

b. Sergeant Morales members in good standing will be extended honorary membership. They will receive a membership card and the opportunity to participate in all SAMC activities. They will not receive a certificate of achievement or a medallion.

## **Appendix A**

### **Biography of Audie Murphy**

Audie Leon Murphy was a legend in his own time. He was a war hero, movie actor, writer of country and western songs, and poet. His biography reads more like fiction than fact. He lived only 46 years, but he made a lasting impression on American history. Audie was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medal. Lieutenant Audie Murphy was the highest decorated soldier in American history. Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best known film was "To Hell and Back," adopted from the best selling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards," written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Wagoner. He was an accomplished poet; unfortunately, only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans organizations. Audie Murphy was killed in a plane crash on a mountain top near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat soldier in the 200 year plus history of the United States.



## Appendix B

### Sample Memorandum of Introduction

AFZK-SM

MEMORANDUM FOR (Command Sergeant Major Gaining Command)

SUBJECT: Memorandum of Introduction

1. This Memorandum of Introduction is being forwarded for \_\_\_\_\_, who has been assigned to your command. He/she is a member of the MEDCOM Sergeant Audie Murphy Club and has earned the distinction of being one of the finest NCOs assigned to the \_\_\_\_\_.

2. Membership in the Sergeant Audie Murphy Club is a primary indicator that \_\_\_\_\_ has demonstrated the ability to meet the challenges of leadership and caring for Soldiers.

3. I am pleased to personally introduce \_\_\_\_\_ to you. I am confident he/she will be an invaluable asset to your organization.

COMMAND SERGEANT MAJOR  
SIGNATURE BLOCK

## Appendix C

### Sample Format for Unit Commander's Evaluation/Nomination

AFAZ-CO

MEMORANDUM FOR SAMC Selection Board

SUBJECT: Sergeant Audie Murphy Club Nomination/Evaluation

Recommend \_\_\_\_\_ be considered for membership and induction.

NAME \_\_\_\_\_ SSN \_\_\_\_\_ GRADE \_\_\_\_\_

UNIT \_\_\_\_\_ DUTY PHONE \_\_\_\_\_

PMOS \_\_\_\_\_ SMOS \_\_\_\_\_

DUTY POSN \_\_\_\_\_ DATE ASSIGNED \_\_\_\_\_

BASD \_\_\_\_\_ ETS \_\_\_\_\_ NUMBER OF SOLDIERS SUPV \_\_\_\_\_

CIV EDUC \_\_\_\_\_ MIL EDUC \_\_\_\_\_

CURRENT APFT \_\_\_\_\_ MEETS HT/WT IAW AR 600-9 \_\_\_\_\_

2 Encls

1. DD Form 2266
2. Bio Sketch

COMMANDER SIGNATURE BLOCK

## Appendix D

## Sample Format of the Performance Test

AFZA-ISG

MEMORANDUM FOR SAMC Selection Board

SUBJECT: SAMC Performance Test

1. The following performance test results are submitted for \_\_\_\_\_,  
as SAMC candidate:

NAME \_\_\_\_\_ SSN \_\_\_\_\_  
UNIT \_\_\_\_\_ DOR \_\_\_\_\_

DOB \_\_\_\_\_ ETS \_\_\_\_\_ PMOS \_\_\_\_\_  
NCOES \_\_\_\_\_

NUMBER OF SOLDIERS SUPV: \_\_\_\_\_

NAME/ADDRESS NEXT OF KIN: \_\_\_\_\_  
\_\_\_\_\_

AWARDS AND DECORATIONS: \_\_\_\_\_  
\_\_\_\_\_

PERSONAL PERFORMANCE ACHIEVEMENTS:  
\_\_\_\_\_  
\_\_\_\_\_

APFT \_\_\_\_\_ WEAPON QUAL \_\_\_\_\_

SUBORDINATE PERFORMANCE  
ACHIEVEMENTS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. The following information concerning discipline of subordinates is provided:

AWOL \_\_\_\_\_ UCMJ \_\_\_\_\_  
DWI \_\_\_\_\_

3. The following additional comments are provided.

COMMANDER SIGNATURE BLOCK

**Appendix E**  
**SAMC Scoresheets**

TYPE OF BOARD \_\_\_\_\_ DATE \_\_\_\_\_

NAME \_\_\_\_\_ GRADE \_\_\_\_\_ UNIT \_\_\_\_\_

Score \_\_\_\_\_ Remarks \_\_\_\_\_

I. Common Scored Areas 5pt Max

- A. Reporting
- B. Uniform and Appearance
- C. Oral Expression
- D. Military Bearing

TOTAL:

II. Group 1

- A. Weapons Qualification MM=1pt SS=3pt EXP=5pt
- B. Weapons
- C. Land Navigation
- D. FM 3-22.9 BRM
- E. Promotion Policy and Regulations

TOTAL:

III. Group 2

- A. NBC
- B. First Aid
- C. APFT (180-229=1pt, 230-269=3pt, 270-300=5pt)
- D. Uniform and Awards AR 670-1
- E. FM 7-0

TOTAL:

IV. Group 3

- A. Leadership
- B. Counseling
- C. Customs and Courtesies
- D. NCOER
- E. Risk Management/Safety

TOTAL:

V. Group 4

- A. Periodic Maintenance Check System (PMCS)
- B. Supply Economy
- C. Chain of Command
- D. Standards of Conduct
- E. Equal Opportunity Program

TOTAL:

VI. Group 5

- A. Soldier Support Activities
- B. Education Programs
- C. Sponsorship
- D. U.S. Government
- E. Unit Policies/History of NCO

TOTAL:

TOTAL BOARD SCORE \_\_\_\_\_

RECOMMENDED FOR INDUCTION: YES \_\_\_\_\_ NO \_\_\_\_\_

BOARD MEMBER \_\_\_\_\_

**Appendix F**

**HQ MEDCOM Form 551  
(Medical Command Sergeant Audie Murphy Award)**



## Certificate of Achievement



# Medical Command Sergeant Audie Murphy Award

Is Presented To

For demonstrating dedicated leadership and exemplary professionalism as a noncommissioned officer. Your performance of duty meets all standards of excellence required for induction into the

## Sergeant Audie Murphy Club

Sergeant Audie Murphy was one of the finest noncommissioned officers in the United States Army during World War II. His leadership on the battlefields of Europe demonstrated the ideals of an American noncommissioned officer. Sergeant Audie Murphy displayed immense courage and bravery at great personal risk. Throughout his distinguished military career, he consistently discounted personal injury and hardships to complete the mission. This finest of soldiers was constantly ready, mentally and physically, to lead his soldiers under the most adverse battle conditions. Words and military decorations can not sufficiently honor the valor of Sergeant Audie Murphy. He was one of the bravest noncommissioned officers in the United States Army. He demonstrated his commitment to the American principles of freedom and liberty at great personal risk to his health and quite often his life. Sergeant Audie Murphy's actions established the leadership standard for generations of noncommissioned officers.

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COMMAND SERGEANT MAJOR  
MEDCOM

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LIEUTENANT GENERAL, USA  
COMMANDING GENERAL

## **Appendix G**

### **Suggestions for Recognizing and Using SAMC Members**

1. Interview SAMC members as possible officer candidate school or warrant officer candidates.
2. Encourage assignments to leadership positions that will allow SAMC members to develop leadership skills.
3. Assign to instructor duties or positions and teach NCO Development classes.
4. Encourage further participation in off-duty education programs to set an example for younger Soldiers.
5. Accompany Sergeants Major on unit visit and talk to individual NCOs.
6. Use their talents as:
  - a. Guest speakers at command information classes and seminars.
  - b. Speakers at NCO Leadership Schools.
  - c. Participants in various corps, division and brigade ad hoc committees.
  - d. Attendees at selected command briefings.
  - e. Greeters for VIPs visiting local commands.
  - f. Participants in sponsorship and reception programs.
7. Encourage their involvement in community activities, e.g., Youth Services, Army Community Service (ACS), Parent -Teacher Associations (PTA).
8. Encourage them to help identify potential SAMC members.



## Appendix H

### Sergeant Audie Murphy Club Logo and Lineage



S\*A\*M\*C: Initials separated by three stars which represent the Be, Know, and Do for the NCO.

SSG Grade Insignia: Reflects Audie Murphy's highest enlisted grade.

The Eagle: Our national bird and symbol of freedom, the intent of the club to be nationwide.

The Laurel: Represents the individual achievement of the NCOs in the club.

The Lightning Bolt: Represents swift and decisive action taken by the NCO.

The Sword: A historical reference, a tool for the NCO to cut to the heart of the matter, to lead the charge.

The Streamers: Indicate upon which we base our philosophy.

## Glossary

### Section I Abbreviations

APFT .....	Army Physical Fitness Test
CSM .....	Command Sergeant Major
IAW .....	In Accordance With
MACOM .....	Major Army Command
MEDCOM.....	U.S. Army Medical Command
MOS .....	Military Occupational Specialty
MPRJ .....	Military Personnel Records Jacket
MSC .....	Major Subordinate Command
NCO .....	Noncommissioned Officer
NCOER .....	Noncommissioned Officer Evaluation Report
OMPF .....	Official Military Personnel File
RMC .....	Regional Medical Command
SAMC.....	Sergeant Audie Murphy Club
SSN.....	Social Security Number

### Section II Terms

MEDCOM Sergeant Audie Murphy Club.

An elite organization of NCOs who demonstrate the performance and inherent leadership qualities and abilities characterized by those of Sergeant Audie Murphy.

Sergeant Audie Murphy.

The name of an NCO who, as a squad leader, consistently demonstrated the highest qualities of leadership, professionalism, and regard for the welfare of his Soldiers.

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